



Our sustainable journey

How we're making progress towards our targets 2021-2022



Stena Line

Key figures

Corporate information	2016	2017	2018	2019	2020	2021
Employees ¹	5,224	5,408	5,709	6,123	5,131	5,142
Group turnover (MSEK) ²	12,599	12,724	13,849	14,293	10,308	12,410
Average number of operating vessels ³	36	39	38	39	43	39
Operational overview	2016	2017	2018	2019	2020	2021
Number of sailings	26,743	29,597	29,558	28,160	24,817	25,446
Total distance (nautical miles, '000)	2,657	2,865	3,011	2,904	2,607	2,793
Laps around the world equivalent	123	133	139	134	121	129
Technical reliability (%) ⁴	99.5	99.4	99.8	99.8	99.6	99.9
Average deficiencies per inspection ⁵	2.1	1.7	3.3	2.3	1.2	1.2
Good sailings (%) ⁶	56	64	59	60	60	61
Energy and efficiency	2016	2017	2018	2019	2020	2021
Total fuel consumed (tonnes, '000)	404.00	428.50	458.31	450.77	395.39	433.03
CO ₂ total (tonnes, '000)	1,270.00	1,348.00	1,440.15	1,416.31	1,244.42	1,363.52
NOx total (tonnes, '000)	26.5	26.9	28.9	27.6	24.0	26.0
SOx total (tonnes, '000)	5	4.6	4.7	4.6	1.6	1.8
Health, well-being and gender equality	2016	2017	2018	2019	2020	2021
LTIF ⁷	1.6	0.6	1.1	1.9	1.7	2.2
Sick leave, total sea and shore (%)	3.8	3.5	4.1	4.9	5.2	4.2
Employee turnover (%) ⁸	10.3	12	15.5	12.6	30.7	17.4
Gender diversity % women/men ⁹	14/86	16/84	19/81	20/80	20/80	17/83
Stena Voice ¹⁰	na	4.17	na	4.16	na	na
Stena Pulse, started 2021, net promoter score ¹¹	na	na	na	na	na	9

¹ Based on calculated full-time equivalents.

² Excluding 50% stake in HH Ferries, sold early 2015.

³ Relief vessels included.

⁴ Total performed sailings versus schedule.

⁵ Vessels' equipment and certificates are regularly inspected by ports, flag states and classification societies.

⁶ The sailings which depart and arrive before or according to timetable (+/- 5 mins). A good sailing is energy efficient and fulfils customer expectations.

⁷ Lost-time injury frequency, which measure time away from work due to work-related injury per million hours worked, for seagoing employees.

⁸ Employee turnover is measured as a tool to help assess job satisfaction for both crew and shore employees.

⁹ Employees in managerial positions with personnel and budget responsibility.

¹⁰ Out of a maximum score of 5. Employee survey every second year.

¹¹ Replaces Stena Voice: scale from -100 (detractors only) to +100 (promoters only).

