

Title Safety, Health and Environmental Policy		Scope Stena Line	
Version 4.0	Date 2018-03-16	Owner Niclas Mårtensson	Responsible Bjarne Koitrand



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Purpose of this policy is to ensure that in all Stena Line’s activities the highest priority is given to protect the health and safety of persons, and to prevent damage to the environment, property and Stena Line’s reputation.

Scope: This policy applies to all employees. Contractors shall conform to this policy whilst under contractual agreement with Stena Line.

All procedures and practices relating to safety, promotion of health and protection of the environment must follow this policy and contribute to Stena Line’s development.

Objective of this policy is that all employees, contactors and customers to leave our ships, ports and offices safe and healthy. Our target is to develop continuous improvement in regards to safety, health and pollution prevention.

According to this **Policy** Stena Line will:

- have reliable and efficient procedures so that safety, health and the environment are considered in all respects;
- take into account the safety, health and environmental consequences of any investment decisions;
- constantly seek ways to improve safety, health, and reduce environmental impact;
- ensure each employee shall have adequate training for the safe execution of assigned tasks and have sufficient knowledge of safety, health and environmental issues, appropriate to the position;
- monitor the effectiveness of the policy and associated management system;
- annually establish goals for safety, health and environmental impact;
- measure, control and minimise risks associated with Stena Line’s activities;
- have clear contingency plans for safety, health and environmental damage in the event of incidents / accidents;
- report and investigate all incidents, accidents and near misses related to safety, health and environment and to implement preventative measures in order to avoid repetition; and
- working in accordance with international and national laws and other requirements on our business, as well as the mechanisms that have been established by Stena Line

Stena Line will promote safety awareness and a sense of responsibility towards achieving the objectives and encourage commitment to the policy.

The policy should be communicated to all managers, employees and contractors and shall be available to the public.

Supporting Document: HR has published a “Strategy for well-being” for Stena Line which is found on InSite.